

## **Tax Senior/Supervisor**

### Qualifications and Requirements

- 3+ years licensed CPA public accounting experience
- Experience in preparation of multi-state consolidated corporate, S corporation, partnership and high-net-worth individual tax returns
- Strong accounting skills and knowledge of accounting principles and practices
- Excellent technology, written and verbal communication skills
- Ability to work in paperless environment and a working knowledge of Profx. Experience with Engagement is a plus
- Demonstrated leadership skills

### Job Responsibilities

- Preparation of complex, multi-state business entity and individual tax returns for both small and large, multi-national clients
- Preparation of quarterly estimated and year-end tax projections for business and individual clients
- Research a wide range of client tax issues
- Assist in staff training and development programs
- Active participation in Tax Department
- Interact with client personnel

## **Audit Senior/Supervisor**

### Qualifications and Requirements

- 5 - 7 years licensed CPA public accounting experience in performing audits
- Experience in supervisory audits of private companies and non-profit organizations
- Strong accounting skills and knowledge of accounting principles and practices
- Excellent technology, written and verbal communication skills
- Ability to work in paperless environment and a working knowledge of Word and Excel. Experience with Engagement is a plus.
- Demonstrated leadership skills

### Job Responsibilities

- Adhere to Firm policies and support Firm objectives and goals.
- Demonstrate ability to supervise medium to large sized engagements.
- Demonstrate a thorough understanding of a client's business, systems and procedures in identifying and solving client problems.
- Develop time/revenue budgets for assigned personnel and work with them to fulfill their requirements.
- Develop client development skills.
- Provide technical and professional leadership to team members.
- Assume primary responsibility for product completion.

- Develop and monitor goals for the individual Personnel Business Plan which includes the Productive Hourly Budget, Marketing Plan and the responsibilities listed above.

## **Firm Benefits**

- Competitive salary, commensurate with experience
- 401(K) Plan with an annual employer contribution
- Section 125 (Cafeteria) plan
- Medical, Dental, Life and Disability insurance plans
- Generous PTO policy
- 8+ Paid Holidays
- Extensive continuing education and world-class training, including advanced-degree courses